

## VR INTERNSHIPS

### BENEFITS

#### Motivated, professional interns at no cost to your business

Intern wages are paid by the Division of Vocational Rehabilitation Services (DVRS) while they gain on-the-job experience working for your business.

#### Test-drive VR talent

Our interns can work up to 28 hours per week for up to four months, allowing you to extend the interview process and see how a candidate performs under typical working conditions.

#### From intern to new hire

VR provides support throughout the internship and can help your business qualify for federal tax incentives if one of our interns becomes an employee.



## OUR INTERNS HAVE THE TALENT TO GROW YOUR BUSINESS.

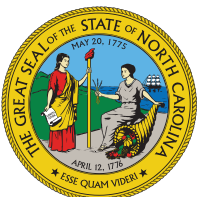
Research shows that building a disability-inclusive workforce can increase innovation and productivity, while reducing safety incidents and staff turnover rates.

The benefits of disability-inclusive hiring practices go beyond the bottom line. People with disabilities must be resourceful to adapt to the world around them. Strengths such

as problem-solving, persistence and a willingness to experiment are a part of their basic skill set.

Our interns are creative, enthusiastic and ready to gain experience on the job. Partner with DVRS to provide our candidates the opportunity to gain skills and build their resume at no cost to your business.

**To learn more about how our talent can grow your business, contact a regional employment specialist.**



NC DEPARTMENT OF  
**HEALTH AND  
HUMAN SERVICES**

Division of Vocational  
Rehabilitation Services

[www.ncdhhs.gov/dvrs](http://www.ncdhhs.gov/dvrs)